

FRANCOIS KOTZÉ

DIRECTOR & CEO



CONTACT

☎ 079-790-2327

✉ francois@mintfresh101.co.za

📍 Ballito, Kwazulu-Natal

🌐 www.mintfresh101.co.za

INTRODUCTION

True success comes from aligning our lives with God's purpose, building a legacy that honors Him. We are called to steward His creation through love, care, and a strong relationship with the Lord. Despite past misunderstandings, God sent Jesus to restore our authority and connection with Him. As believers, we are responsible for leading with compassion, respect, and gratitude for all people, regardless of their background. Ultimately, our commitment is to serve God with love, hope, and faith, trusting that His blessings and grace will follow.



PROFILE

I am a highly motivated professional with a hands-on approach and a collaborative mindset. I thrive in both independent and team settings, consistently demonstrating determination to succeed in dynamic and challenging environments. With strong discipline, professionalism, and excellent interpersonal skills, I contribute to team success while maintaining high service standards.

My core values of honesty, loyalty, and a positive attitude have enabled me to foster motivation and create a supportive atmosphere for colleagues and subordinates. I am committed to hard work, exceeding expectations, and maintaining a focused, results-driven approach.



STRENGTHS

- Strong scheduling abilities, even in complex project scenarios
- Skilled at motivating and encouraging team members to achieve goals
- Capable of working independently and maintaining focus when needed
- Results-driven with a no-nonsense approach to achieving objectives
- Able to collaborate effectively within a team or work autonomously
- Highly reliable and consistently punctual



EDUCATION

Nylstroom Hoërskool

1986

- Afrikaans Primary Language
- English Secondary :Language
- Business Economics
- Mathemaitics
- Science and Chemistry
- Accounting

Coarse Details

- 5 Years article at Bokomo Audit Accounting
- Legal Liability
- First Aid
- Working at Heights

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EDUCATION

Computer Literacy

- Windows 7
- Microsoft Word
- Microsoft Excel
- Microsoft PowerPoint
- Microsoft Outlook
- Pastel
- AutoCAD
- MS Projects



WORK EXPERIENCE

Mint Fresh Trading 101 (Pty) Ltd

2022 - PRESENT

Director

- 2020 Concrete Bridge Kroonstad Civil work and concrete formwork Maokeng R1 200 000 / 900m3 Client (Kroonstad Maokeng Municipality)
- 2021 Magnethights Civils and Shoprite and Line shops- R40 000 000
- 2021-2022 Engen Maokeng Civils and Structural Main Contractor R15 000 000
- 2022 Panel world Frankfort Civils and structure Labour only contract
- 2023 Wilgerivier school Frankfort - Civils Class rooms and GYM R6 000 000
- 2023 BP Mhluzi Middelburg Civils Services Main articulation - R5 500 000
- 2023 Engen Theku Plaza Civils And Structure Main Contractor - R12 800 000
- 2023 Frankfort Gert Muller Farming Abotiar Main contractor Civils and Structure - R8 000 000
- 2023 Sodwana Skiboat Club Venue Main Contractor - R6 000 000
- 2023 De Hoek Gaste huis Revamp Main Contractor revamp - R450 000
- 2023 Frankfort Self Catering - Rooms - R2 000 000
- 2023 Lambton Gardens - R80 000 000

Management Duties

- Liaison with the professional team
- Liaison with top management
- The coordinating of all works
- RFT's (Request for Tender)
- Program
- Concrete schedules
- Personnel
- Site meetings
- The deadline achievement
- Productivity

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WORK EXPERIENCE

Farming at Gruisfontein Naboomspruit

1995 - 2004

Farmer

- Sheep
- Cattle
- Maize
- Corn
- Tomatoes
- Vegetables

BOKOMO

1989 - 1995

Accounting Clerk, Assistant Accountant, Accountant, Assistant Manager (Bakery), Manager (Bakery)

- All Projects Total management of 370 people including top management 4 Project mngrs 6 Foreman's (Commercial).
- Liaison with the clients, professional team, suppliers, management staff workers.
- The coordinating of all works, Site personal and Logistics.
- The deadline achievement, productivity, and Health and Safety according to the Law.
- Setting out, quality control, programming, meeting deadlines, quantity surveying, ordering of materials.
- RFI's (Request for Information)

Robert Skinner Construction CC

2004 - 2010

Technical Worker

- Liaison with the clients, professional team, suppliers, management staff work
- he coordinating of all works, Site personal and Logistic
- The deadline achievement, productivity, and Health and Safety according to the Law
- Setting out, quality control, programming, meeting deadlines, quantity surveying, ordering of materials, RFI's (Request for Information), staff employing.



REFERNCES

Nicho Boers (Contract Manager)

Basil Read

Cell: 082 578 2353

Build as Sub Contractor at GMEP For Basil Read for Exaro

Gerald Dross (owner) GMI

Atterbury Properties

Cell: 083 709 2981

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REFERNCES

Nick

Cobus Schoeman Architects

Cell: 082 497 8965

Shoprite Architects And Project Managers

Guillaume

Cobus Schoeman Architects

Cell: 082 923 8046

Shoprite Architects And Project Managers

Shaun Erasmus (Project manager)

WhallMart

Cell: 082 495 9800

Build Northam Game & Bela Mall Game together

Sonja Grand (Project Manager Architect)

Checkers Shoprite

Cell: 072 141 6704

Build Bapong Shoprite & Bela Mall Checkers together

Lomien Botha (Director Architect)

LTA Architects

Cell: 083 327 3261

Principal Agent at Bela Mall

Etienne Botha (Architect)

LP Architects & Redevelopment

Cell: 082 887 0355

Build Bela Mall together

Stefan du Plessis (Structural Engineer)

DG Consulting Ing (PTY) LTD

Cell: 072 384 4226

Fred van Heerden (CEO)

2020 Property Development

Cell: 082 888 2121

Philip Venter (Engineer)

VSI Consulting Engineers

Phone: 012 664 3448

Richard Hart (Project manager)

Resilient Properties

Cell: 083 378 3445